



WMMF DISCIPLINARY COMMITTEE OPERATIONAL MANUAL

Version 1.0



2025



CHAPTER 1 – GENERAL PROVISIONS

Article 1 – Purpose

1.1 This Manual establishes the disciplinary framework of WMMF.

1.2 It provides procedures for the investigation, hearing, adjudication, and sanctioning of disciplinary matters.

1.3 The objectives of the disciplinary system are to:

- a) Protect the integrity of the sport;
- b) Promote fair play and respect;
- c) Ensure accountability;
- d) Maintain public confidence in WMMF.

Article 2 – Jurisdiction

2.1 This Manual applies to:

- a) Players;
- b) Coaches;
- c) Team Officials;
- d) Referees;
- e) Match Officials;
- f) Member Associations;
- g) Continental Confederations;
- h) WMMF officers;
- i) Any person or entity subject to WMMF authority.

2.2 Jurisdiction applies to conduct occurring:

- a) During competitions;
- b) During official activities;
- c) In connection with WMMF affairs;
- d) Outside competition where the conduct affects the reputation or interests of WMMF.

Article 3 – Authority

3.1 The Disciplinary Committee derives its authority from the WMMF Statutes.

3.2 The Committee shall operate independently when considering disciplinary matters.

3.3 The Founder retains ultimate authority as provided under the WMMF Statutes.

CHAPTER 2 – DISCIPLINARY COMMITTEE

Article 4 – Composition

4.1 The Committee shall consist of not fewer than three members.

4.2 Members shall be appointed by the Founder.

4.3 The Founder may appoint a Chairperson.

Article 5 – Duties

The Committee shall:

- a) Receive disciplinary referrals;
- b) Review evidence;
- c) Conduct hearings;
- d) Determine violations;
- e) Impose sanctions;



- f) Issue written decisions;
- g) Refer matters to other WMMF bodies where appropriate.

Article 6 – Conflict of Interest

6.1 Members shall disclose any conflict of interest.

6.2 A member with a conflict shall not participate in the matter.

CHAPTER 3 – DISCIPLINARY OFFENCES

Article 7 – General Principle

Any act contrary to WMMF Statutes, Rules, Regulations, Codes, directives, or the interests of the sport may constitute a disciplinary offence.

Article 8 – Player Misconduct

Examples include:

- a) Unsporting conduct;
- b) Persistent misconduct;
- c) Offensive or abusive language;
- d) Violent conduct;
- e) Spitting;
- f) Deliberate assault;
- g) Refusal to follow referee instructions;
- h) Bringing the sport into disrepute.

Article 9 – Team Misconduct

Examples include:

- a) Fielding ineligible players;
- b) Falsifying registrations;
- c) Failure to comply with competition regulations;
- d) Team abandonment;
- e) Match disruption.

Article 10 – Official Misconduct

Examples include:

- a) Abuse of authority;
- b) Improper conduct;
- c) Failure to perform duties;
- d) Conflict of interest violations.

Article 11 – Integrity Offences

Examples include:

- a) Match manipulation;
- b) Corruption;
- c) Bribery;
- d) Betting-related misconduct;
- e) Misuse of WMMF funds or assets;
- f) Concealment of serious violations.

CHAPTER 4 – COMMENCEMENT OF PROCEEDINGS

Article 12 – Sources of Complaints

Matters may originate from:



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- a) Referee reports;
- b) Official reports;
- c) Ethics Committee referrals;
- d) Member Association referrals;
- e) Written complaints;
- f) WMMF investigations.

Article 13 – Preliminary Review

13.1 The Committee shall review the matter.

13.2 The Committee may:

- a) Dismiss the matter;
- b) Request additional information;
- c) Open disciplinary proceedings.

CHAPTER 5 – INVESTIGATION

Article 14 – Investigation Powers

The Committee may:

- a) Request documents;
- b) Obtain reports;
- c) Interview witnesses;
- d) Review video evidence;
- e) Seek expert opinions.

Article 15 – Cooperation

15.1 All persons subject to WMMF jurisdiction shall cooperate.

15.2 Failure to cooperate may constitute a separate disciplinary offence.

Article 16 – Confidentiality

Investigations shall remain confidential unless disclosure is required for legitimate purposes.

CHAPTER 6 – DISCIPLINARY HEARINGS

Article 17 – Notice of Charges

17.1 The accused shall receive written notice.

17.2 The notice shall include:

- a) Alleged violation;
- b) Relevant facts;
- c) Potential sanctions;
- d) Hearing information.

Article 18 – Right to Respond

The accused may:

- a) Submit evidence;
- b) Provide explanations;
- c) Present witnesses;
- d) Attend hearings.

Article 19 – Hearings

19.1 Hearings may be conducted in person or electronically.

19.2 The Committee may proceed in the absence of a party who fails to appear without reasonable justification.



CHAPTER 7 – EVIDENCE

Article 20 – Admissible Evidence

Evidence may include:

- a) Match reports;
- b) Video recordings;
- c) Documents;
- d) Witness testimony;
- e) Expert reports;
- f) Electronic communications.

Article 21 – Standard of Proof

The Committee shall determine matters on the balance of probabilities.

CHAPTER 8 – DECISIONS

Article 22 – Deliberation

The Committee shall deliberate privately.

Article 23 – Written Decisions

Decisions shall include:

- a) Findings of fact;
- b) Violations established;
- c) Sanctions imposed;
- d) Appeal rights.

Article 24 – Publication

The Committee may publish decisions where appropriate.

CHAPTER 9 – SANCTIONS

Article 25 – General Principle

Sanctions shall be proportionate to the seriousness of the offence.

Article 26 – Available Sanctions

The Committee may impose:

- a) Verbal Warning;
- b) Written Warning;
- c) Reprimand;
- d) Fine;
- e) Match Suspension;
- f) Competition Suspension;
- g) Disqualification;
- h) Removal of Accreditation;
- i) Expulsion from a competition;
- j) Withdrawal of recognition;
- k) Any other appropriate sanction.

Article 27 – Suspension Guidelines

Minor offences:

- Warning to 2-match suspension.



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Moderate offences:

- 2 to 10-match suspension.

Serious offences:

- 6 months to 5 years.

Integrity offences:

- Up to lifetime suspension.

Article 28 – Team Sanctions

Possible sanctions include:

- a) Match forfeiture;
- b) Deduction of points;
- c) Competition exclusion;
- d) Financial penalties;
- e) Disqualification.

CHAPTER 10 – AGGRAVATING AND MITIGATING FACTORS

Article 29 – Aggravating Factors

Examples:

- a) Repeat offences;
- b) Premeditation;
- c) Abuse of authority;
- d) Multiple victims;
- e) Lack of cooperation.

Article 30 – Mitigating Factors

Examples:

- a) Admission of responsibility;
- b) Genuine remorse;
- c) Cooperation;
- d) First offence;
- e) Exceptional circumstances.

CHAPTER 11 – PROVISIONAL MEASURES

Article 31 – Interim Suspensions

31.1 The Committee may impose provisional measures where necessary.

31.2 Such measures may include temporary suspension pending final determination.

31.3 Interim measures shall not prejudice the outcome.

CHAPTER 12 – ENFORCEMENT

Article 32 – Compliance

All sanctions shall take effect from the date specified in the decision.

Article 33 – Failure to Comply

Failure to comply may result in additional sanctions.

CHAPTER 13 – APPEALS

Article 34 – Right of Appeal

34.1 Decisions may be appealed in accordance with the WMMF Appeals Committee Operational Manual.

34.2 Appeals must be filed within the prescribed deadline.



34.3 Filing an appeal does not automatically suspend sanctions unless ordered by the Appeals Committee.

CHAPTER 14 – RECORDS

Article 35 – Disciplinary Records

35.1 WMMF shall maintain disciplinary records.

35.2 Records may be maintained electronically.

35.3 Records may be retained indefinitely where necessary for governance, integrity, or legal purposes.

CHAPTER 15 – FINAL PROVISIONS

Article 36 – Interpretation

Questions regarding interpretation shall be determined by the Disciplinary Committee subject to the WMMF Statutes.

Article 37 – Founder Authority

Nothing in this Manual shall limit any authority expressly reserved to the Founder under the WMMF Statutes.

Article 38 – Entry into Force

This Manual shall enter into force upon approval by WMMF and shall remain in effect until amended or replaced.